



SDG 8 : Promote sustained, **inclusive** and sustainable economic **growth**, full and productive employment and **decent work** for all

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Sustainable Development Goal 8

Inclusive Growth & Decent Work → A Powerful & Transformative Combination

- Jobless growth is not sustainable & no sustainable job creation can occur without economic growth
- Development happen through jobs
- Strong linkages & spill over effects on other goals, such as Poverty, Education, Health, Food Security, Environment, Inequality, Industrialization, Governance
- Decent jobs are a universal issue with differentiated needs
- Decent jobs at the core of people's concerns

What should we do to support Member States in the implementation?

- 8 fundamental issues

1. Full & Productive Employment & Decent Work for All

- Set explicit full employment target as key benchmark for macroeconomic policies – decent employment at the heart of the economic policies
- Forge social dialogue, bringing together government (economic and labour), business, workers – for “the real economy jobs pact”
- Align wages & productivity – collective bargaining as an instrument
- Address gender gap on wages (30%) & participation rates (25%)
- Empower people with disabilities

2. Youth Unemployment

- Global issue / different regional realities
 - Europe: ¼ of young people are not in education, employment, or training (NEET)
 - Arab region: skills mismatch
 - Developing countries: low quality of jobs
- ILO Call for Action on Youth Employment
 - Education, training and skills, & the school-to-work transition
 - Active labour market policies
 - Youth entrepreneurship and self-employment
 - Rights for young people
- UN System wide initiative on Decent Work for Youth



3. Protecting Labour Rights, OSH & Migrant Workers

- ILO fundamental rights and standards – child and forced labour, discrimination, freedom of association and collective bargaining
- Migrant workers: fair migration, equal treatment, skills & social security portability, recruitment costs & exploitation
- Occupational Safety Health: nearly 2.2 million deaths every year – need for a sectorial & value chain approach



4. Child Labour & Forced Labour

- Immediate action/special attention to the worst forms of child labour
 - Forced labour, prostitution, pornography, illicit activities, drugs & child soldiers
- ILO Conventions on child labour & forced labour as the basis for action
 - International Programme on the Elimination of Child Labour (IPEC)
 - South-South & Triangular Cooperation
- Data and statistics: ILO/SIMPOC surveys

5. Small & Micro-Enterprises, Formalization & Productivity

- SMEs major job creation engine
- Certain condition & new tools are needed to ensure:
 - Access to finance & entrepreneurship training
 - Enabling environment – infrastructure (energy, connectivity)
 - Policies for formalization (accessing labour rights, strengthening resource mobilization)
 - Improvement of working conditions and productivity
 - Development of the value chain

6. Transition to a Greener Economy

- Low-carbon economy
 - very employment-intensive
 - net positive effects provided that adequate skills development, labour market & social protection policies are in place.
- Link to youth employment and to environmental SDGs & targets
- Need for a sectorial approach, identify winners & losers and design policies to facilitate the transition

- PAGE – Partnership for the Green Economy (facilitated by ILO, UNIDO, UNDP, UNEP and UNITAR)

7. Social Protection Floors for All

- About 75 % of the population is not covered by adequate social security
- In LDCs of Sub-Saharan Africa & South Asia coverage is less than 10 %

- Policy package: ILO Recommendation 202
 - blue print on how to implement social protection floors
- Social Protection Floor Initiative
 - Joint UN SPF Task Teams on the country level
 - Organize joint activities, assessments of SP/F, national dialogue, coordinated delivery
 - Work with government to integrate SP/F into UNDAFs
 - Conduct SP/F national trainings for UNCTs

8. Implementation, Social Dialogue & Accountability

Means of *IMPLEMENTATION*

- Global Jobs Pact
 - Concrete set of policy tools & options
- Decent Work toolkit
- Social dialogue & partnerships
- Strengthened statistics capacity

Most fundamental issue

Translating the normative mandate (guiding conventions & principles) into operational tools & policy practice

- Investing in SDG 8 means investing in a number of SDGs
 - Poverty reduction (SDG1)
 - Education (SDG4)
 - Health (SDG3)
 - Industrialization (SDG9)
 - Equality (SDG5&10)
 - Sustainable Consumption & Production (SDG12)
- SDG 8 will create new & cross-cutting demands: need to enhance collaborative capacity & overcome silos
- Normative should guide the operational; already existing tools, mechanisms and platforms can be adapted

A successful implementation of the overall Post-2015 Development Agenda depends on successful outcomes of SDG 8!